

Supreme Industries Limited HEALTH, SAFETY AND ENVIRONMENT POLICY

The Safety and health of all the people who work with The Supreme Industries Limited Group is our priority

Supreme believes that all injuries, occupational illnesses as well as environmental incidents are preventable.

OUR PRINCIPALS AND OBJECTIVES ARE:

- **Our continuing obligations towards the environment**

- Energy and water conservation;
- Reducing waste in the manufacturing process; sustainable valorization, recycling and
- Designing the product after considering manufacturing process and technologies required are resource efficient and sustainable.
- re-use of waste in the production process; Proper waste disposal;
- Use of sustainable raw materials and practices; quarry rehabilitation and biodiversity management;
- Compliance with environmental laws; and
- Monitoring and reporting environmental compliance and performance.

- **All injuries and work related illness can and must be prevented**

We have a duty to prevent harm. No one shall be injured as a result of our operations.

- **Promote occupational health of its employees and contractor.**

We all have a role to play in managing risk in our operations. Management has additional responsibilities to demonstrate leadership and high standards.

- **Employee engagement and training is essential.**

- Everyone must be involved in health and safety every day and have opportunity to contribute positively to a safer and healthier workplace.
- Employees must know how to keep themselves and those around them safe. They should receive suitable training on the hazards they face and the control measures to be applied.

- **Working safely is a condition of employment for all employees and contractor.**

A commitment to work safely can only be demonstrated by our action or inactions,

- **Excellence in health and safety derives excellent business results.**

Without healthy and safe operations there can be no business.

- **Safety and health is integrated into all our business management system and processes.**

Sound business decision cannot be made without genuine consideration of people's health and safety.

Supreme strive to achieve these objective by:

- Designing plants with proper and adequate safeguards for ensuring process safety.
- Carrying our process and operational changes through well-defined systems and strict adherence to the same
- Reviewing regularly and update of systems and procedures.
- Investigating all incidences relating to Health, Safety and Environment, including minor ones, followed by implementation of corrective measures.
- Identifying and evaluating health risks related to operations and carrying out pre-employment and periodic medical check-up of its employees.
- Following effective use of safe working procedure and practice for operation, maintenance, inspection and emergency situations.
- Communicating learning from investigations of incidence, internal and external, to all employees and taking steps to prevent such occurrence in its works.

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