

SH/13/2025  
10<sup>th</sup> October, 2025

National Stock Exchange of India Ltd.,  
Exchange Plaza, 5th floor,  
Plot No. C/1, G. Block,  
Bandra-Kurla Complex,  
Bandra (East),  
MUMBAI – 400051.

BSE Limited.,  
Market-Operation Dept.,  
1st Floor, New Trading Ring,  
Rotunda Bldg., P.J. Towers,  
Dalal Street,  
Fort, MUMBAI 400023.

**Sub: Postal Ballot Notice dated 13.09.2025.**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs,

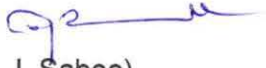
With reference to our Outcome of Board Meeting dated 13<sup>th</sup> September 2025, enclosed please find herewith Postal Ballot Notice alongwith Explanatory Statement thereto, being circulated to the members for seeking their approval regarding appointment of two Independent Directors viz Shri Rajiv Jalota and Shri Sriram Hariharan in the Company.

PI take note that the Postal Ballot Notice has already been mailed by electronic mode to those Members whose name appeared on the Register of Members / List of Beneficial Owners on 07.10.2025 (Cut Off Date) in consonance with the MCA Regulations, as applicable for remote e-voting (viz. Postal Ballot). The e-voting commences on Monday, 13<sup>th</sup> October, 2025 at 09.00 A.M. (IST) and will end on Tuesday 11<sup>th</sup> November, 2025, [upto 5.00 P.M. (IST)].

Please take the same on your records.

Thanking you,

Yours faithfully,  
For The Supreme Industries Ltd.,

  
(R.J. Saboo)  
VP (Corporate Affairs) &  
Company Secretary  
Encl. : as above



**The Supreme Industries Limited**

Regd. Office : 612, Raheja Chambers, Nariman Point, Mumbai 400021, INDIA.  
CIN : L35920MH1942PLC003554 PAN : AAAC1344F

+91-022-6257 0000 / 6257 0025  
sil\_narimanpoint@supreme.co.in



Corporate Office : 1161 & 1162, Solitaire Corporate Park, Bldg. No. 11, 167, Guru Hargovindji Marg, Andheri - Ghatkopar Link Road, Chakala, Andheri (East), Mumbai 400 093, INDIA. ☎ +91 (022) 6869 0000, 4043 0000 ✉ sil\_ho@supreme.co.in 🌐 www.supreme.co.in

## The Supreme Industries Limited

**Registered office:** 612, Raheja Chambers, Nariman Point, Mumbai - 400021.  
**Phone no:** 022-62570000/62570025 | **Email:** investor@supreme.co.in  
**CIN:** L35920MH1942PLC003554

### POSTAL BALLOT NOTICE

*[Pursuant to Sections 110 and 108 of the Companies Act, 2013, read with the Companies (Management & Administration) Rules, 2014 and amendments thereto]*

| REMOTE E-VOTING STARTS ON              | REMOTE E-VOTING ENDS ON                  |
|----------------------------------------|------------------------------------------|
| Monday, 13 <sup>th</sup> October, 2025 | Tuesday, 11 <sup>th</sup> November, 2025 |

Dear Member(s),

**NOTICE** is hereby given pursuant to the provisions of Sections 108 and 110 and all other applicable provisions of the Companies Act, 2013 (“**Act**”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“**Rules**”) (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs, inter-alia, for holding general meetings/conducting Postal Ballot process through e-Voting vide General Circulars Nos. 14/2020, 17/2020, 20/2020, 22/2020, 33/2020, 39/2020, 10/2021, 20/2021, 3/2022, 11/2022 and 09/2023, 09/2024 dated April 8, 2020, April 13, 2020, May 5, 2020, June 15, 2020, September 28, 2020, December 31, 2020, June 23, 2021, December 08, 2021, May 05, 2022, December 28, 2022 and September 25, 2023 and September 19, 2024, respectively (collectively referred to as “**MCA Circulars**”), read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-2/P/CIR/2024/133 dated October 03, 2024 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meeting (“**SS-2**”), and other applicable laws and regulations, as amended from time to time (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), that the resolutions appended below, be passed by the members of the Company (as on the Cut-off Date), through postal ballot (“**the Postal Ballot**”) only by way of remote e-voting (“**e-voting**”) for the following special resolutions:

| Sr. No. | Particulars                                                                               |
|---------|-------------------------------------------------------------------------------------------|
| 1       | Appointment of Mr. Rajiv Jalota (DIN: 00152021) as Non-Executive Independent Director     |
| 2       | Appointment of Mr. Sriram Hariharan (DIN: 10156705) as Non-Executive Independent Director |

An explanatory statement pursuant to Section 102, 110 and other applicable provisions, if any, of the Act, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice is annexed herewith for your consideration.

Pursuant to the MCA Circulars and Section 110 of the Act and the Rules made thereunder, the Company is sending this Postal Ballot Notice (“**Notice**”) along with explanatory statement and Remote E-voting instructions only through electronic mode to all those members, whose e-mail addresses are registered with the Company/Registrar and Share Transfer Agent (“**RTA**”) or

Depository/Depository Participants and whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the National Securities Depository Limited (“**NSDL**”)/Central Depository Services (India) Limited (“**CDSL**”) as on Tuesday, 7<sup>th</sup> October, 2025 (“**Cut-off date**”).

Each member’s voting rights shall be in proportion to his/her share of the paid-up equity share capital of the Company as on Cut-off date, which will only be considered to avail the facility of remote e-Voting.

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 read with applicable rules framed thereunder, the Company is pleased to provide remote e-voting facility to all its members, to enable them to cast their votes electronically. The Company has engaged the Services of National Securities Depository Limited (“**NSDL**”) for facilitating e-voting for the purpose of providing e-voting facility to enable the members to cast their votes electronically.

The e-voting facility is available from Monday, 13<sup>th</sup> October, 2025 at 09.00 A.M. (IST) onwards till Tuesday 11<sup>th</sup> November, 2025 [upto 5.00 P.M. (IST)]. Members are requested to peruse the proposed resolution along with the explanatory statement, carefully read the instructions in the Notes to this Notice and cast their vote electronically by indicating Assent (For) or Dissent (Against) for the said Resolution not later than 05:00 p.m. (IST) on Tuesday, 11<sup>th</sup> November, 2025 (the last day to cast vote electronically). Remote e-Voting will be blocked immediately thereafter and will not be allowed beyond the said date and time. For this purpose, please read the instructions for remote e-voting.

The Company has appointed M/s V Laxman & Company, Practicing Company Secretary, Mumbai as a Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

The Scrutinizer will submit his final report and other papers within the prescribed time to Chairman & Managing Director or Company Secretary of the Company after completion of scrutiny of the e-voting.

The results of the Postal Ballot/e-voting along with the Scrutinizers’ Report shall be displayed on the Company’s website i.e. [www.supreme.co.in](http://www.supreme.co.in), and shall also be communicated to the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited respectively, within two (2) working days from the conclusion of remote e-voting.

## SPECIAL BUSINESS:

### Item No. 1:

#### **Appointment of Mr. Rajiv Jalota (DIN: 00152021) as an Independent Director.**

To consider, and if thought fit, to pass, the following Resolution as **Special Resolution**:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("**the Act**") read with the Rules framed thereunder, and Regulation 16 and 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("**the LODR Regulations**") (including any statutory modification or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, approvals and recommendation of the Nomination and Remuneration Committee and that of the Board of Directors, Mr. Rajiv Jalota (DIN: 00152021), who was appointed as an Additional Director in the capacity of an Independent Director with effect from 13<sup>th</sup> September, 2025, who meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the LODR Regulations and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act, be and is hereby appointed as an Independent Director of the Company for a period of 5 (five) years with effect from 13<sup>th</sup> September, 2025 to 12<sup>th</sup> September, 2030, and that he shall not be liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board of Directors and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as may be necessary, proper and/or expedient to give effect to this resolution.

### Item No. 2:

#### **Appointment of Mr. Sriram Hariharan (DIN: 10156705) as an Independent Director.**

To consider, and if thought fit, to pass, the following Resolution as **Special Resolution**:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("**the Act**") read with the Rules framed thereunder, and Regulation 16 and 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("**the LODR Regulations**") (including any statutory modification or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, approvals and recommendation of the Nomination and Remuneration Committee and that of the Board of Directors, Mr. Sriram Hariharan (DIN: 10156705), who was appointed as an Additional Director in the capacity of an Independent Director with effect from 13<sup>th</sup> September, 2025, who meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the LODR Regulations and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act, be and is hereby appointed as an Independent Director of the Company for a period of 5 (five) years with effect from 13<sup>th</sup> September, 2025 to 12<sup>th</sup> September, 2030, and that he shall not be liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board of Directors and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as may be necessary, proper and/or expedient to give effect to this resolution.

By Order of the Board of Directors  
For **The Supreme Industries Limited**

Sd/-

**(R.J. Saboo)**

VP (Corporate Affairs) & Company Secretary  
ACS - 6699

CIN:-L35920MH1942PLC003554

Registered Office:

612, Raheja Chambers,

Nairman Point,

Mumbai - 400021

Email: [investor@supreme.co.in](mailto:investor@supreme.co.in)

Website:- [www.supreme.co.in](http://www.supreme.co.in)

Date: 13<sup>th</sup> September, 2025

Place: Mumbai

## NOTES:

1. The Explanatory Statement pursuant to Section 102 and 110 of the Companies Act read with Rule 22 of the Rules, setting out material facts concerning the Resolution and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice.
2. In accordance with the provisions of the Act, read with Rules made thereunder and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India (SS - 2) and MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members/List of Beneficial Owners as on Tuesday, 7<sup>th</sup> October, 2025 ("**Cut-Off Date**") received from the Depositories and whose e-mail address is registered with the Company/RTA/Depositories. Voting rights are reckoned on the basis of the shares registered in the name of members/beneficial owners as on the cut-off date.
3. This Postal Ballot Notice will also be available on the Company's website at [www.supreme.co.in](http://www.supreme.co.in), websites of the Stock Exchanges, that is, BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). Members who do not receive the Postal Ballot Notice may download the same from above mentioned websites. As per the MCA Circulars, physical copy of this Postal Ballot Notice, Postal Ballot form and pre-paid business reply envelope are not being sent to the members for this Postal Ballot.
4. In compliance with the provisions of Sections 108, 110 and Rules made thereunder, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

("Listing Regulations"), MCA Circulars and SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-voting Facility provided by Listed Entities, SS-2 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolutions electronically. The Company has engaged the services of NSDL to provide remote e-voting facility to its members. The instructions for e-voting are provided as part of this Postal Ballot Notice which the members are requested to read carefully before casting their vote.

5. Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on Cut-off date.
6. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members/List of Beneficial Owners as on the Cut Off Date will only be considered eligible for the purpose of e-Voting. A person who becomes a member after the Cut-Off Date should treat this notice for information purpose only.
7. The remote e-voting period commences from 9.00 a.m. (IST) on Monday, 13<sup>th</sup> October 2025 and ends at 5.00 p.m. (IST) on Tuesday, 11<sup>th</sup> November 2025. The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by NSDL upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he/she shall not be allowed to change it subsequently.
8. Institutional/Corporate Members shall be entitled to vote through their authorized representatives. Institutional/Corporate Members are requested to send a proof of authorisation (Board Resolution/Power of Attorney/Authority Letter etc.) in favour of their authorized representatives by sending an email to the scrutinizer at [vvaxman@gmail.com](mailto:vvaxman@gmail.com) with a copy marked to Company at [investor@supreme.co.in](mailto:investor@supreme.co.in) not later than 5.00 p.m. on Tuesday 11<sup>th</sup> November, 2025. Also, a scanned copy of the proof of authorisation, should be uploaded in PDF format in the NSDL e-Voting system for the scrutinizer to verify the same.
9. The MCA has taken a 'Green Initiative in Corporate Governance' by allowing companies to send documents to their members in electronic mode. To support this green initiative and to receive communication from the Company in electronic mode, members who have not registered their e-mail ID and are holding equity shares in physical mode are requested to contact Bigshare Services Private Limited, the Registrar and Share Transfer Agent of the Company and register their e-mail ID. Members holding equity shares in demat mode is requested to contact their respective Depository Participants ("DP") for the same.
10. The Resolution, if passed by requisite majority, will be deemed to have been passed on the last date of e-voting i.e. Tuesday 11<sup>th</sup> November, 2025.
11. The documents referred to in this Postal Ballot Notice and the Explanatory Statement will be available for inspection electronically until last date of remote e-voting. Members

seeking to inspect the same can send an email from their registered email, to the Company at [investor@supreme.co.in](mailto:investor@supreme.co.in).

12. Pursuant to the requirement of Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and respective provisions of Secretarial Standard-2, the brief profile/particulars of the Directors of the Company seeking their appointment is annexed hereto.
13. Pursuant to Investor Education and Protection Fund Authority ("IEPFA"), Ministry of Corporate affairs ("MCA") letter dated July 16, 2025 your Company has started a 100 days campaign "Saksham Niveshak" starting from July 28, 2025 to November 6, 2025. During this Campaign all the shareholders who have not claimed their Dividend or have not updated their KYC & nomination details or face any issues related to unclaimed dividends and shares may write to the Companies Registrar and Transfer Agent ("RTA") i.e. Bigshare Services Private Limited, Office No. S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093 or at e-mail Id: [investor@bigshareonline.com](mailto:investor@bigshareonline.com) or you may correspond with the Registered Office of the Company at The Shares Department, The Supreme Industries Limited, 612, Raheja Chambers, Nariman Point, Mumbai- 400021 or Company's email id : [investor@supreme.co.in](mailto:investor@supreme.co.in) or may also visit website [www.supreme.co.in](http://www.supreme.co.in).
14. Members holding shares in physical mode and who have not registered their email addresses can update/register their PAN, e-mail ID, KYC Details, Bank Account Details by providing Form ISR-1, Form ISR-2, Form ISR-3, Form SH-13, Form SH-14 as the case may be complete in all respects alongwith other required documents as prescribed in these forms. The forms are available on the Company website as well as the website of Bigshare Services Pvt. Ltd., the Registrar & Share Transfer Agent (RTA) [www.bigshareonline.com](http://www.bigshareonline.com)
15. Members holding shares in demat form are requested to register/update E-mail ID, PAN and Bank Details with their respective Depository Participants.

## THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

### Step 1: Access to NSDL e-Voting system

#### A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

| Type of shareholders                                                | Login Method                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Individual Shareholders holding securities in demat mode with NSDL. | <ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon <b>"Login"</b> which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see</li> </ol> |

| Type of shareholders                                               | Login Method                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                    | <p>e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders / Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</p> <p><b>NSDL Mobile App is available on</b></p> <p> App Store  Google Play</p> <p> </p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Individual Shareholders holding securities in demat mode with CDSL | <ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol> |

| Type of shareholders                                                                                          | Login Method                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Individual Shareholders (holding securities in demat mode) login through their depository participants</b> | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

| Login type                                                         | Helpdesk details                                                                                                                                                                                                   |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000                                    |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk. <a href="mailto:evoting@cdslindia.com">evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911 |

**B) Login Method for e-Voting other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Your User ID is:                                                                                                                                            |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a) For Members who hold shares in demat account with NSDL.     | 8 Character DP ID followed by 8 Digit Client ID<br><br>For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****. |
| b) For Members who hold shares in demat account with CDSL.     | 16 Digit Beneficiary ID<br>For example if your Beneficiary ID is 12***** then your user ID is 12*****.                                                      |
| c) For Members holding shares in Physical Form.                | EVEN Number followed by Folio Number registered with the company<br>For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***   |

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on **"Forgot User Details/Password?"**(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](https://www.evoting.nsdl.com).

- b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
  8. Now, you will have to click on "Login" button.
  9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically on NSDL e-Voting system.

### How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [vvaxman@gmail.com](mailto:vvaxman@gmail.com), with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other

than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on.: 022 - 4886 7000 or send a request to Prajakta Pawle at [evoting@nsdl.com](mailto:evoting@nsdl.com)

## Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investor@supreme.co.in](mailto:investor@supreme.co.in).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investor@supreme.co.in](mailto:investor@supreme.co.in). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102(1) OF THE COMPANIES ACT, 2013 AND REGULATION 36(3) OF THE SEBI LISTING REGULATIONS:

The following statement sets out all material facts relating to the special business mentioned in this Notice:

### ITEM NO. 1

Based on recommendation of the Nomination and Remuneration Committee, the Board of Directors has appointed Mr. Rajiv Jalota (DIN 00152021) as an Independent Director of the Company for a term of five years commencing from 13<sup>th</sup> September, 2025 to 12<sup>th</sup> September, 2030, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

Based on the skills, competence and expertise in understanding of business dynamics, strategic choices and experience in guiding and leading management teams, developing governance practices, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mr. Rajiv Jalota would be beneficial to the Company.

The Company has received a notice in writing from a Member, in terms of Section 160(1) of the Act, proposing his candidature for the office of Director.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). In terms of Regulation 25(8) of SEBI Listing Regulations, he has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties. He has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

He has also confirmed that he is not disqualified from being appointed as Director, in terms of the provisions of Section 164 of the Act and is not debarred to hold the office of a Director by virtue of any order passed by SEBI or any other authority and has given his consent to act as a Director of the Company. There is no inter se relationship between him and any other member of the Board and other Key Managerial Personnel of the Company.

In the opinion of the Board, Mr. Rajiv Jalota is a person of integrity, fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting.

### Brief profile of Mr. Rajiv Jalota is as follows:

Shri Rajiv Jalota, a former IAS officer with over 35 years of service, has led transformational reforms across governance,

infrastructure, maritime, industry, urban affairs, e-Governance, taxation and public finance. Recognised for change management, ease of doing business and strategic vision, he has advanced transparency, efficiency, and sustainability in large-scale social and economic development, PPPs and public procurement.

As Chairman, Mumbai Port Authority (as Secretary to Government of India) and Indian Ports Association, he represented India at global maritime forums including QUAD, chaired MACN among others. He crafted the Cruise Bharat Mission, CoE on ESG and Circularity and CMEC. He also served as Director General of Shipping.

As Additional Chief Secretary (Finance), Maharashtra, he presented a ₹4 lakh crore (\$58Billion) budget, and as GST Commissioner, Maharashtra oversaw India's largest indirect tax reform in its highest revenue-earning state, winning the Prime Minister's Award for Excellence in Public Administration (2017).

He introduced the capital value system of property tax in Mumbai, crafted four \$4.5Billion civic budgets and planned city-wide solar, water, and sewerage systems. As CEO of MIDC, he drove global investor outreach and the creation of SEZs and industrial parks through transformative land development and PPPs.

A Rotary World Peace Fellow, he holds a master's in international development policy from Duke University, an M.Sc. in Chemistry from Lucknow University, and is pursuing a Ph.D. in Sustainability (Resource Efficiency) at NEERI (AcSIR). He is an Independent Director on the Dredging Corporation of India Limited.

### ITEM NO. 2

Based on recommendation of the Nomination and Remuneration Committee, the Board of Directors has appointed Mr. Sriram Hariharan (DIN 10156705) as an Independent Director of the Company for a term of five years commencing from 13<sup>th</sup> September, 2025 to 12<sup>th</sup> September, 2030, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

Based on the skills, competence and expertise in understanding of business dynamics, strategic choices and experience in guiding and leading management teams, developing governance practices, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mr. Sriram Hariharan would be beneficial to the Company.

The Company has received a notice in writing from a Member, in terms of Section 160(1) of the Act, proposing his candidature for the office of Director.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). In terms of Regulation 25(8) of SEBI Listing Regulations, he has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge

his duties. He has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

He has also confirmed that he is not disqualified from being appointed as Director, in terms of the provisions of Section 164 of the Act and is not debarred to hold the office of a Director by virtue of any order passed by SEBI or any other authority and has given his consent to act as a Director of the Company. There is no inter se relationship between him and any other member of the Board and other Key Managerial Personnel of the Company.

In the opinion of the Board, Mr. Sriram Hariharan is a person of integrity, fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting.

#### **Brief profile of Mr. Sriram Hariharan is as follows:**

Sriram Hariharan is citizen of Canada and having nearly 30 years of experience in the domain of Financial Services.

Mr. Sriram Hariharan has over two decades of experience shaping international banking, corporate governance and strategic growth. He extensively contributed to expanding ICICI Bank's global footprint, leading its International Banking Group, including serving as President & CEO of ICICI Bank Canada for over 10 years. Most recently, he was Chairman of the Board of both ICICI Bank's Canada and UK Subsidiaries.

Mr. Sriram Hariharan was named as Canada's Top 40 Under 40™ in 2008, received the Queen Elizabeth II Diamond Jubilee Medal in 2012 and was honored as Corporate Executive of the Year by the Indo-Canada Chamber of Commerce. Whilst in Canada, Mr. Sriram Hariharan served on the Boards of Toronto Global, Canadian National Institute for the Blind, The Conference Board of Canada, Canada India Business Council and TiE Toronto. Mr. Sriram Hariharan is currently on the Board of Home First Finance Company India Limited and serves as Chair of its Risk Management Committee and a member of its Audit, IT Strategy, Nomination & Remuneration Committees. Additionally, he is also in the Board of University of Toronto India Foundation, a non-profit organization established by the University of Toronto and supported by Tata Trusts.

Mr. Sriram Hariharan holds an honors graduate degree in Mechanical Engineering from the National Institute of Technology (NIT), Prayagraj and holds a Postgraduate Diploma in Management from the Indian Institute of Management, Bangalore.

#### **DETAILS OF THE DIRECTORS SEEKING APPOINTMENT PURSUANT TO THE PROVISIONS OF REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD ISSUED BY INSTITUTE OF COMPANY SECRETARIES OF INDIA ON GENERAL MEETINGS (SS-2):**

|                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name                                                                                     | Mr. Rajiv Jalota                                                                                                                                                                                                                                                                                                                                                                               |
| DIN                                                                                      | 00152021                                                                                                                                                                                                                                                                                                                                                                                       |
| Date of Birth and Age                                                                    | 29.09.1964 (Age 61 Years)                                                                                                                                                                                                                                                                                                                                                                      |
| Date of first appointment                                                                | 13.09.2025                                                                                                                                                                                                                                                                                                                                                                                     |
| Qualifications                                                                           | Masters in international development policy from Duke University, an M.Sc. in Chemistry from Lucknow University, and pursuing a Ph.D. in Sustainability (Resource Efficiency) at NEERI (AcSIR), IAS (Retd).                                                                                                                                                                                    |
| Expertise in specific functional areas                                                   | Mr. Rajiv Jalota has led transformational reforms across governance, infrastructure, maritime, industry, urban affairs, e-Governance, taxation and public finance.<br>Recognized for change management, ease of doing business and strategic vision, he has advanced transparency, efficiency, and sustainability in large-scale social and economic development, PPPs and public procurement. |
| Terms and Conditions of appointment                                                      | Appointment as a Non-Executive Independent Director for a period of five years commencing from 13 <sup>th</sup> September 2025, to 12 <sup>th</sup> September 2030, not liable to retire by rotation.                                                                                                                                                                                          |
| Details of Remuneration last drawn                                                       | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                 |
| Details of Remuneration sought to be paid                                                | <ul style="list-style-type: none"> <li>Sitting fees for attending Board and Committee Meetings, if any, where he is a member</li> <li>Commission, as determined by the Board of Directors.</li> </ul>                                                                                                                                                                                          |
| Number of Board meetings attended during the Financial Year 2024-25                      | Not applicable                                                                                                                                                                                                                                                                                                                                                                                 |
| Directorships held in other companies (excluding foreign companies)                      | Dredging Corporation of India Limited                                                                                                                                                                                                                                                                                                                                                          |
| Listed Entities from which he has resigned as Director in past 3 years                   | Nil                                                                                                                                                                                                                                                                                                                                                                                            |
| Memberships/Chairmanships of committees of other companies (excluding foreign companies) | Nil                                                                                                                                                                                                                                                                                                                                                                                            |
| Number of Equity Shares held in the Company                                              | Nil                                                                                                                                                                                                                                                                                                                                                                                            |

|                                                                                          |                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name                                                                                     | Mr. Sriram Hariharan                                                                                                                                                                                                                                                                                                        |
| DIN                                                                                      | 10156705                                                                                                                                                                                                                                                                                                                    |
| Date of Birth and Age                                                                    | 26.01.1970 (Age 55 Years)                                                                                                                                                                                                                                                                                                   |
| Date of first appointment                                                                | 13.09.2025                                                                                                                                                                                                                                                                                                                  |
| Qualifications                                                                           | Honors graduate degree in Mechanical Engineering from the National Institute of Technology (NIT), Prayagraj and holds a Postgraduate Diploma in Management from the Indian Institute of Management, Bangalore.                                                                                                              |
| Expertise in specific functional areas                                                   | Mr. Sriram Hariharan is having nearly 30 years of experience in the domain of Financial Services. Mr. Sriram Hariharan has over two decades of experience shaping international banking, corporate governance and strategic growth. Recently, he was Chairman of the Board of both ICICI Bank's Canada and UK Subsidiaries. |
| Terms and Conditions of appointment                                                      | Appointment as a Non-Executive Independent Director for a period of five years commencing from 13 <sup>th</sup> September 2025 to 12 <sup>th</sup> September 2030, not liable to retire by rotation                                                                                                                         |
| Details of Remuneration last drawn                                                       | Not Applicable                                                                                                                                                                                                                                                                                                              |
| Details of Remuneration sought to be paid                                                | <ul style="list-style-type: none"> <li>Sitting fees for attending Board and Committee Meetings, if any, where he is a member</li> <li>Commission, as determined by the Board of Directors.</li> </ul>                                                                                                                       |
| Number of Board meetings attended during the Financial Year 2024-25                      | Not applicable                                                                                                                                                                                                                                                                                                              |
| Directorships held in other companies (excluding foreign companies)                      | Home First Finance Company India Limited                                                                                                                                                                                                                                                                                    |
| Listed Entities from which he has resigned as Director in past 3 years                   | Nil                                                                                                                                                                                                                                                                                                                         |
| Memberships/Chairmanships of committees of other companies (excluding foreign companies) | Risk Management Committee – Chairman<br>Audit Committee – Member<br>IT Strategy – Member<br>Nomination and Remuneration Committee – Member                                                                                                                                                                                  |
| Number of Equity Shares held in the Company                                              | Nil                                                                                                                                                                                                                                                                                                                         |

By Order of the Board of Directors  
For **The Supreme Industries Limited**

Sd/-

**(R.J. Saboo)**

VP (Corporate Affairs) & Company Secretary  
ACS - 6699

CIN:-L35920MH1942PLC003554

Registered Office:

612, Raheja Chambers,

Nairman Point,

Mumbai - 400021

Email: [investor@supreme.co.in](mailto:investor@supreme.co.in)

Website:- [www.supreme.co.in](http://www.supreme.co.in)

Date: 13<sup>th</sup> September, 2025

Place: Mumbai