

SH/13/2025  
13<sup>th</sup> September, 2025

National Stock Exchange of India Ltd.,  
Exchange Plaza, 5th floor,  
Plot No. C/1, G. Block,  
Bandra-Kurla Complex,  
Bandra (East),  
MUMBAI – 400051.

BSE Limited.,  
Market-Operation Dept.,  
1st Floor, New Trading Ring,  
Rotunda Bldg., P.J. Towers,  
Dalal Street,  
Fort, MUMBAI 400023.

**Sub:** Outcome of Board Meeting of the Company held on Saturday 13<sup>th</sup> September, 2025

**Ref:** Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 read with Schedule III, para A of the SEBI (Listing Obligations and Disclosure Requirements), based on the recommendation of the Nomination and Remuneration Committee, Board of Directors of the Company at its meeting held on Saturday, the 13<sup>th</sup> September 2025, approved as under:-

**A. Appointment of Additional Directors: -**

1. Shri Rajiv Jalota as an Additional Director in the category of Non- Executive Independent Director on the Board of the Company for a period of 5 years w.e.f. 13<sup>th</sup> September 2025, not liable to retire by rotation, subject to Members approval through Postal Ballot process.
2. Shri Sriram Hariharan as an Additional Director in the category of Non- Executive Independent Director on the Board of the Company for a period of 5 years w.e.f. 13<sup>th</sup> September 2025, not liable to retire by rotation, subject to Members approval through Postal Ballot process.

**Postal Ballot and E-Voting Process: -**

1. Conducting Postal Ballot and E-voting process for obtaining approval of Members relating to appointment of aforesaid Directors viz. Shri Rajiv Jalota and Shri Sriram Hariharan.

Further, in terms of BSE Circular bearing Reference No. LIST/COMP/14/2018-19 and NSE Circular bearing Reference No. NSE/CML/2018/24 dated June 20, 2018, we have received a confirmation from the above Directors that they are not debarred from accessing capital markets and/ or restrained from holding the office of director by virtue of any order of the SEBI or any other such authority.

Additional details pursuant to Regulation 30 and other relevant provisions of the SEBI Listing Regulations are enclosed as **Annexure- A**.



**The Supreme Industries Limited**

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**CIN :** L35920MH1942PLC003554 **PAN :** AAAC1344F

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**B. Retirement of two Independent Directors w.e.f. 15<sup>th</sup> September 2025:-**

Board of Directors took note of retirement of two Independent Directors viz Shri Rajeev Mahendra Pandia and Shri Ramanathan Kannan, on 15<sup>th</sup> September 2025, due to completion of tenure.

The Board discussed and appreciated the valuable advice and guidance rendered by them from time to time, to the Board and Committees.

Details pursuant to Regulation 30 and other relevant provisions of the SEBI Listing Regulations are enclosed as **Annexure- B**

The Meeting commenced at 12.15 p.m. and concluded at 01:00p.m.

Please take the same on your records.

Thanking you,

Yours faithfully,  
For The Supreme Industries Ltd.,



(R.J. Saboo)  
VP (Corporate Affairs) &  
Company Secretary  
Encl. : as above



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Annexure A

Appointment of Shri Rajiv Jalota as an Additional Director in the category of Non- Executive Independent Director.

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment.
2.	Date of re-appointment Terms of Appointment	For a period of 5 years w.e.f 13 <sup>th</sup> September 2025 (not liable to retire by rotation)
3.	Brief Profile (in case of appointment)	<p>Shri Rajiv Jalota, a former IAS officer with over 35 years of service, has led transformational reforms across governance, infrastructure, maritime, industry, urban affairs, e-Governance, taxation and public finance. Recognized for change management, ease of doing business and strategic vision, he has advanced transparency, efficiency, and sustainability in large-scale social and economic development, PPPs and public procurement.</p> <p>As Chairman, Mumbai Port Authority (as Secretary to Government of India) and Indian Ports Association, he represented India at global maritime forums including QUAD, chaired MACN among others. He crafted the Cruise Bharat Mission, CoE on ESG and Circularity and CMEC. He also served as Director General of Shipping.</p> <p>As Additional Chief Secretary (Finance), Maharashtra, he presented a ₹4 lakh crore (\$58Billion) budget, and as GST Commissioner, Maharashtra oversaw India's largest indirect tax reform in its highest revenue-earning state, winning the Prime Minister's Award for Excellence in Public Administration (2017).</p> <p>He introduced the capital value system of property tax in Mumbai, crafted four \$4.5Billion civic budgets and planned city-wide solar, water, and sewerage systems. As CEO of MIDC, he drove global investor outreach and the creation of SEZs and industrial parks through transformative land development and PPPs.</p> <p>A Rotary World Peace Fellow, he holds a master's in international development policy from Duke</p>

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		University, and M.Sc. in Chemistry from Lucknow University, and is pursuing a Ph.D. in Sustainability (Resource Efficiency) at NEERI (AcSIR). He is an Independent Director on the Dredging Corporation of India Limited.
4.	<b>Disclosure of relationships between Directors (in case of appointment a director)</b>	Shri Rajiv Jalota is not related to any of the existing Directors or the Key Managerial Personnel or the Promoters of the Company.
5.	<b>Information required pursuant to SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018</b>	We hereby affirm that Shri Rajiv Jalota is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Appointment of Shri Sriram Hariharan as an Additional Director in the category of Non- Executive Independent Director.

S. No.	Particulars	Details
1.	<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment
2.	<b>Date of re-appointment Terms of Appointment</b>	For a period of 5 years w.e.f 13 <sup>th</sup> September 2025 (not liable to retire by rotation)
3.	<b>Brief Profile (in case of appointment)</b>	<p>Shri Sriram Hariharan is having nearly 30 years of experience in the domain of Financial Services. Shri Sriram Hariharan has over two decades of experience shaping international banking, corporate governance and strategic growth. He extensively contributed to expanding ICICI Bank's global footprint, leading its International Banking Group, including serving as President &amp; CEO of ICICI Bank Canada for over 10 years. Most recently, he was Chairman of the Board of both ICICI Bank's Canada and UK Subsidiaries.</p> <p>Shri Sriram Hariharan was named as Canada's Top 40 Under 40<sup>TM</sup> in 2008, received the Queen Elizabeth II Diamond Jubilee Medal in 2012 and was honored as Corporate Executive of the Year by the Indo-Canada Chamber of Commerce. Whilst in Canada, Shri Sriram Hariharan served on the Boards of Toronto Global, Canadian National Institute for the Blind, The Conference Board of Canada, Canada India Business Council and TiE Toronto. Shri Sriram Hariharan is currently on the</p>

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		<p>Board of Home First Finance Company India Limited and serves as Chair of its Risk Management Committee and a member of its Audit, IT Strategy, Nomination &amp; Remuneration Committees. Additionally, he is also in the Board of University of Toronto India Foundation, a non-profit organization established by the University of Toronto and supported by Tata Trusts.</p> <p>Shri Sriram Hariharan holds a Hons. Graduate degree in Mechanical Engineering from the National Institute of Technology (NIT), Prayagraj and holds a Postgraduate Diploma in Management from the Indian Institute of Management, Bangalore.</p>
4.	<b>Disclosure of relationships between Directors (in case of appointment a director)</b>	Shri Sriram Hariharan is not related to any of the existing Directors or the Key Managerial Personnel or the Promoters of the Company.
5.	<b>Information required pursuant to SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018</b>	We hereby affirm that Shri Sriram Hariharan is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.



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**Annexure B**

Retirement of Shri Rajeev Mahendra Pandia on 15<sup>th</sup> September 2025, due to completion of tenure.

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Completion of term of Independent Directorship with effect from the end of the day on 15 <sup>th</sup> September, 2025
2.	Date of Cessation/Retirement	15 <sup>th</sup> September 2025 (EOD)
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment a director)	Not Applicable
5.	Information required pursuant to SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Not Applicable

Retirement of Shri Ramanathan Kannan on 15<sup>th</sup> September 2025, due to completion of tenure.

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Completion of term of Independent Directorship with effect from the end of the day on 15 <sup>th</sup> September, 2025
2.	Date of Cessation/Retirement	15 <sup>th</sup> September 2025 (EOD)
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment a director)	Not Applicable
5.	Information required pursuant to SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Not Applicable



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