

Environment Policy

Purpose

The Supreme Industries Limited is conscious of its responsibility and commitment towards the needs of the society in which it operates and to preserve the environment by creating, maintaining and ensuring a safe and clean environment for sustainable development.

We are committed to dealing proactively with climate change issues through effective use of natural resources and energy; reducing and preventing pollution; promoting waste avoidance and recycling measures; and product stewardship.

Scope

This policy is applicable to all our manufacturing units, offices and business facilities, suppliers, distribution and providers of logistics, transportation and storage facilities.

Objectives

- Identify, assess and minimize environmental impacts of our operations.
- Promote efficient use of natural resources and energy.
- Prevent pollution and reduce environmental footprint.
- Strengthen sustainable practices across operations and value chain.

We are committed to:

- Identify, assess and minimize environmental impacts of our operations.
- Comply with all applicable laws, rules, regulations and other legal requirements and set objective targets, develop, implement and maintain management standards and systems, and ensure compliance of relevant industry standards
- Implement and continuously improve environmental management practices across all our operations
- Facilitate and conduct operations with preventive approach and industry best practices to avoid adverse impact on human health and the environment.
- Reducing environmental impact by:
 - Monitoring our emissions and set targets for reducing our carbon footprint.
 - Improve energy efficiency in our operations through use of efficient machinery and equipment and regular monitoring of energy usage to identify opportunities for improvement.
 - Increasing use of renewable sources of energy such as solar and wind to minimize dependence on non-renewable sources of energy.
 - Implementing waste segregation and minimizing waste by promoting the approach of refuse, reduce, recycle and re-use. Implementing composting green waste wherever feasible.
 - Implementing sustainable water management practices including zero wastewater discharge, increased recycling and reuse, rainwater harvesting and efficient water consumption.
 - Promoting tree plantation, green surroundings and protection of biodiversity at our various locations to achieve harmony with nature.
 - Encouraging suppliers to reduce environmental impact across supply chain.
- Determine impact of our products through Life Cycle Assessment.
- Regularly monitor, review and report publicly, our environmental performance.

- Train our employees and suppliers to understand and minimize impacts of their activities on the environment.
- Engage with employees by conducting regular awareness and capacity development sessions and encouraging adoption of environment-friendly practices in their lives.
- Enhance awareness, skill and competence of our employees and contractors to enable them to demonstrate their involvement, responsibility and accountability for sound environmental performance.
- Assess environmental practices of our suppliers and help suppliers improve their environmental performance.
- Regularly review and monitor environmental performance across all offices and plants set targets for continuous improvement.
- Report on compliances and non-compliances to the board annually.
- Be transparent and accountable to stakeholders regarding environmental performance.
- For effective implementation of this environmental policy, Supreme shall set objective targets and implement management systems to monitor progress on the targets.

Governance & Accountability

The Board and Key Management Personnel (KMP) oversee implementation of this policy and are updated periodically by the ESG Committee on environmental performance. At plant and site level, senior management is responsible for driving implementation and communicating progress.

Compliance & Transparency

We comply with all applicable environmental laws and strive to go beyond compliance through continuous improvement. We ensure transparent monitoring, reporting and disclosure of environmental performance.

Sustainable Supply Chain

We encourage suppliers and partners to adopt environmentally responsible practices and support improvement in their environmental performance.

People & Culture

We build awareness, competence and ownership among employees and stakeholders and promote adoption of environmentally responsible practices.

Continuous Improvement

We set objectives, implement management systems, and continuously improve environmental performance through innovation, efficient resource utilization and regular review of progress.

Communication & Awareness

This policy will be communicated to all employees and suppliers and will be made publicly available for reference by all stakeholders.

Review

This policy shall be reviewed annually or earlier as warranted for its suitability and updated as necessary.

S J Taparia

Executive Director

The Supreme Industries Limited

27th April, 2026