

# Climate Change Mitigation Policy

## Purpose

The Supreme Industries Limited is committed to managing and reducing greenhouse gas (GHG) emissions in a scientifically informed and economically responsible manner. We prioritize climate action by integrating decarbonisation into our business strategy, operations, and investment decisions, enabling a transition towards low-carbon and climate-resilient operations.

## Scope

This policy applies to all manufacturing units, offices, operations, employees, contractors, suppliers, and other stakeholders across the value chain.

## Objectives

- Reduce greenhouse gas emissions across operations and the value chain.
- Improve energy efficiency and promote adoption of low-carbon technologies.
- Increase the share of renewable and cleaner energy sources.
- Strengthen climate resilience and effectively manage climate-related risks and opportunities.

## We are committed to:

- Establishing robust systems to measure, monitor and report GHG emissions (Scope 1, Scope 2 and relevant Scope 3 categories).
- Setting defined emission reduction targets and implementing structured decarbonisation roadmaps.
- Enhancing operational efficiency through process optimization, energy conservation and adoption of best available technologies.
- Transitioning towards renewable energy and low-carbon fuels across operations.
- Promoting circular economy practices to reduce lifecycle emissions.
- Integrating climate-related risks and opportunities into enterprise risk management and strategic decision-making.
- Incorporating carbon impact considerations into capital investment and project planning decisions.
- Engaging suppliers and stakeholders to reduce value chain emissions.
- Building awareness, capability and accountability among employees and stakeholders.

## Governance & Accountability

The Board and senior leadership oversee climate performance and ensure its integration into business strategy. Climate-related risks and opportunities are embedded into decision-making processes, with clear accountability across all levels. Performance is regularly monitored, reviewed, and disclosed.

### **Compliance & Continuous Improvement**

We comply with all applicable regulatory requirements and strive to go beyond compliance through continuous improvement. We set objectives, monitor progress and continuously enhance our decarbonisation performance through innovation, technology adoption and stakeholder engagement.

### **Stakeholder Engagement**

We actively engage employees, suppliers, customers and other stakeholders to promote climate-conscious practices and support our decarbonisation journey.

### **People & Culture**

We build awareness, competence and ownership among employees and stakeholders to support climate action and responsible practices.

### **Communication & Awareness**

This policy will be communicated to all employees, contractors, suppliers and stakeholders and will be made publicly available for reference.

### **Review**

This policy shall be reviewed annually or earlier as warranted for its suitability and updated as necessary.

**S J Taparia**

Executive Director

The Supreme Industries Limited

27<sup>th</sup> April, 2026