

Sustainable Procurement Policy

Purpose

The Supreme Industries Limited is committed to manufacturing its products responsibly and ensuring that procurement processes are conducted in an ethical, safe, and environmentally conscious manner.

As a leading manufacturer of plastic products, we recognize that long-term sustainable development is critical to our success. We value relationships with suppliers who share our vision and commitment towards responsible and sustainable business practices.

Scope

This policy applies to all procurement activities of The Supreme Industries Limited, including suppliers, contractors, service providers, and other business partners across the value chain.

Objectives

- Promote ethical, transparent, and responsible procurement practices.
- Integrate environmental, social, and governance (ESG) considerations into procurement decisions.
- Ensure compliance with applicable laws and standards.
- Strengthen sustainable supply chain practices and risk management.

We are committed to:

- Upholding all applicable laws, regulations, and standards.
- Promoting the highest standards of economic, social, ethical, and environmental practices.
- Identifying, assessing, and mitigating risks associated with procurement processes.
- Communicating this policy to internal and external stakeholders and raising awareness among suppliers.
- Providing relevant information and guidance to suppliers on ESG-related aspects.
- Ensuring quality and adherence to manufacturing and product standards.

Supplier Expectations

We expect our suppliers to:

- Comply with all applicable laws, regulations, permits, and registrations.
- Promote free and fair competition and maintain accurate financial records.
- Respect intellectual property, trade secrets, and confidential information.
- Establish and maintain quality management systems and comply with applicable standards.
- Ensure proper manufacturing, packaging, storage, handling, and transportation practices with adequate controls.
- Report any conflicts of interest associated with business dealings.
- Operate with integrity and follow ethical business practices.
- Comply with environmental laws and adopt environmentally responsible practices.

- Adhere to applicable laws related to human rights, health and safety, and diversity and inclusion.
- Provide fair wages and ensure safe and healthy working conditions.
- Prohibit child labour, forced labour, bonded labour, and human trafficking.
- Respect the rights of employees to freedom of association and collective bargaining.
- Take necessary actions to prevent accidents, injuries, and occupational risks.
- Prohibit discrimination, harassment, and unsafe or unfair employment practices.
- Avoid any form of bribery, corruption, or unethical business conduct.

Governance & Accountability

The Board and senior management oversee implementation of this policy and ensure its integration into procurement practices. Responsibilities are defined across functions to ensure effective execution and monitoring.

Compliance & Transparency

We ensure compliance with applicable laws and maintain transparency in procurement processes. Suppliers are expected to adhere to this policy and demonstrate accountability in their operations.

Sustainable Supply Chain

We work collaboratively with suppliers to promote sustainable practices and continuously improve environmental and social performance across the value chain.

People & Culture

We promote awareness, training, and capacity building among employees and suppliers to strengthen responsible procurement practices and sustainability culture.

Continuous Improvement

We recognize that sustainable procurement is a continuous journey and are committed to improving our practices through supplier engagement, innovation, and regular performance review.

Communication & Awareness

This policy will be communicated to all relevant stakeholders and made available publicly for reference.

Review

This policy shall be reviewed annually or earlier as warranted for its suitability and updated as necessary.

S J Taparia

Executive Director

The Supreme Industries Limited

27th April, 2026