

FAMILIARIZATION PROGRAMMES FOR DIRECTORS [IN TERMS OF REGULATION 46(2)(I) OF SEBI
(LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015]

For Familiarization of Independent Directors following areas are covered

Presentation on the Company's Business, Finances, Strategies, Operations, Risk management, Internal Controls, legal updates and plant visits

Details of Familiarization Programmes imparted to Independent Directors

Sr.No	Name of the Independent Director	FY 2025-26		Cumulative for the Preceding 3 Years	
		No. of sessions attended	No. of hours spent	No. of programmes/ meetings attended	No. of hours spent
1	Shri Sarthak Behuria	7	14	16	32
2	Ms. Ameeta Parpia	8	22	16	32
3	Shri Vipul Shah	7	14	11	22
4	Shri Rajiv Jalota	3	6	NA	NA
5	Shri Sriram Hariharan	3	6	NA	NA
6	Shri R.M. Pandia	5	16	16	32
7	Shri R Kannan	4	8	15	30

Note:- Shri R M Pandia and Ms. Ameeta Parpia visited Kharagpur factory for 2 days in FY 2025-2026
Shri Rajiv Jalota and Shri Sriram Hariharan are appointed as Independent Directors on 13th September, 2025
Shri R Kannan and Shri R M Pandia ceased to be a Directors of the Company due to completion of their second term on 15th September, 2025.