



# Corporate Presentation

October 2013



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# Flow of the Presentation



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# The Supreme Group



## Supreme Industries :

- Engaged in processing of polymers and resins into finished plastic products
- 29.88 per cent stake in Supreme Petrochem
- Supreme Industries Overseas (FZE) - A wholly owned subsidiary, in the United Arab Emirates.

## Supreme Petrochem:

- Manufactures Polystyrene, Expanded Polystyrene (normal and cup grade), Extruded Polystyrene Boards, Compounds of Polystyrene and Polyolefins

# A Curtain Raiser – Supreme Industries



## VISION STATEMENT

“TO GROW BUSINESS WITH DIGNITY & RESPECT”

## CORE VALUES

- INTEGRITY
- CUSTOMER’S DELIGHT
- CONTINUOUS IMPROVEMENTS & INNOVATIONS
- UNCOMPROMISING QUALITY
- EMPOWERMENT TO INDIVIDUALS

## MISSION STATEMENT

- To conduct business with ethical practices and WALK OUR TALK
- To offer consistent products Services with uncompromising quality supported by continuous improvements and Innovations, thereby exceeding Customer Expectations
- To ensure the culture of utmost respect and empowerment to individuals and be catalyst in enhancing their competencies

# Supreme Industries at a Glance



## Industry

Plastics and related products

## Business

## Highlights

- One of the largest plastic processor in India, processing over 2.80 lakh MT annually
- Presence in the Indian plastic industry for over 47 years under present management
- Diversified revenue model with a large product portfolio across 5 verticals.
- 23 plants situated across India with an asset base of over Rs. 1600 crores
- Bank Loan Rating : CRISIL AA-/positive
- Short Term Debt Programme Rating : CRISIL A1 plus
- Capitalisation

Year	30-Jun-08	30-Jun-09	30-Jun-10	30-Jun-11	30-Jun-12	30- Jun-13
Rs. in Cr.	485.73	643.65	1441.63	2299.19	2794.60	4445.94
US\$ in Million	99.13	131.36	294.21	469.22	502.54	808.35

# Supreme Industries at a Glance



## USP

- Manufacturing facilities **spread across the country.**
- **Diversified product portfolio** with established Brand Equity
- **Significant Market Share** in each of the verticals
- **Strong Cash Flows** to fund expansion plans and Reducing Debt Burden
- **Pan India Distribution Network** and Reach
- Consistent increase in revenues from **speciality and value added products**
- Cost efficient raw material **procurement capability**
- User of **diverse material of plastics**
- **Invulnerable from import** substitutes.
- **Optimisation of value**
  - Buy Back of shares
  - Higher ROCE
  - Liberal dividend payout

# Shareholding Pattern

Shareholders	Nos.	Holding % as on 17 <sup>th</sup> Sept. 13	
Promoters	12		49.64 %
Institutional	112		23.21 %
- FII	59	15.93 %	
- FI / Mutual Funds	53	7.28 %	
Bodies Corporate	500		6.33 %
Individual & Others	27013		20.82 %
Total	27637		100 .00 %



# Organisation & Management Team



## Board of Directors

B L Taparia, Chairman  
M P Taparia, Managing Director  
S J Taparia, Executive Director  
V K Taparia, Executive Director  
B V Bhargava  
H S Parikh  
N N Khandwala  
S R Taparia  
Y P Trivedi

## Management Team

J M Totla, Sr. Vice President (Plastic Piping System)  
A K Tripathi, Vice President (Furniture & MHD)  
V L Malu, Vice President (Industrial)  
P C Somani, Vice President (Finance & Accounts)  
A K Ghosh, Vice President (Protective Packaging)  
R K Malani, Vice President (Cross Laminated Films)  
Khushwant Singh, Vice President (Composites)  
Samir Kamra, Asso. Vice President (Inj. Molding)  
Vivek Taparia, Sr. GM (Business Development)  
R J Saboo, Sr. GM (Corporate Affairs ) & Secretary  
Manish Poddar, Sr. GM (Commercial)



# Recent Awards & Recognitions



- Noida was the 1<sup>st</sup> plastic processing plant and 3<sup>rd</sup> plant in India to be awarded EN16001-2009 (Energy Management System) from BSI.
- Khushkhera was the 2<sup>nd</sup> plastic processing plant and 4<sup>th</sup> plant in India to be awarded EN16001-2009 (Energy Management System) from BSI.
- Supreme was awarded the Top exporter award in “Fittings for Plastic Pipes and Hoses” and “Tarpaulin” categories for the year 2010-11 by Plexcouncil.
- Supreme was awarded the Second Best exporter award in “Plastic Pipes and Hoses” category for the year 2010-11 by Plexcouncil.
- Supreme Chambers awarded Platinum certification under LEED India Core and Shell Rating System by IGBC. Only the second building in Mumbai in this category.
- Pondicherry Unit won the TPM Excellence Award Category A – 2011 organized by Japan Institute of Plant Maintenance. First Plastic Injection Molding Organization in India to achieve this award.
- Gadegaon Unit has been selected for “Green Manufacturing Excellence Award” 2012 by Frost & Sullivan.
- Company has been awarded Top Spot under “Plastic & Plastic Products” Category by Dun & Brad Street Corporate Awards – 2012
- Gadegaon unit has bagged most coveted 8<sup>th</sup> State level Energy Conservation Award 2011 - 2012

# BUSINESS VERTICALS

## Plastic Piping Division

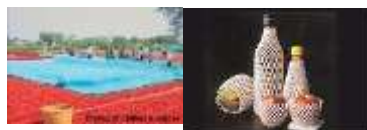


## Consumer Products



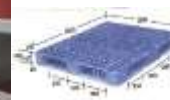
## Packaging Products

- Specialty Films
- Protective Packaging Products
- Cross Laminated Films



## Industrial Products

- Industrial Components
- Material Handling Division



## Composite Products

- LPG Cylinders
- Pallets



# A comprehensive portfolio of Value Added Products



Business Vertical	Product Portfolio	Targeted Customer Segment
Plastic Piping System	uPVC Pipes, Injection Moulded fittings, Handmade fittings, Polypropylene Random, Co-polymer Pipes & Fittings, HDPE Pipe Systems, CPVC Pipes Systems, LLDPE Tube and Inspection Chambers	<ul style="list-style-type: none"> <li>▪ Potable Water Supply</li> <li>▪ Irrigation</li> <li>▪ Drainage &amp; Sanitation</li> <li>▪ Housing</li> </ul>
Consumer Products	Furniture	<ul style="list-style-type: none"> <li>▪ Retail Stores</li> <li>▪ Educational Institutions</li> </ul>
Industrial Products	Industrial Components Material Handling Products ( Crates, Pallets & Dustbins)	<ul style="list-style-type: none"> <li>▪ Auto Sector</li> <li>▪ Electronic Household Appliances</li> <li>▪ Water Purification - filters</li> <li>▪ Soft Drink Companies</li> <li>▪ Agriculture &amp; Fisheries</li> </ul>
Packaging Products	Specialty Films Protective Packaging products Cross Laminated film products	<ul style="list-style-type: none"> <li>▪ Electronics</li> <li>▪ Food Industry</li> <li>▪ Sports Goods</li> <li>▪ Insulation</li> <li>▪ Construction</li> <li>▪ Agriculture</li> <li>▪ Floriculture</li> <li>▪ Horticulture</li> <li>▪ Grain Storage</li> <li>▪ Tarpaulin</li> </ul>
Composite Products	LPG Cylinders Pallets	<ul style="list-style-type: none"> <li>▪ Retail / Household</li> <li>▪ Grain Storage</li> <li>▪ Bulk Warehousing</li> </ul>

# Plastic Piping Division



## Highlights

- Leading Quality Player with over 5800 products for 20 different application systems and only Company to supply pipes and fittings from major polymers like PVC, CPVC, PE & PPR.
- 12 per cent of the organised domestic plastic piping market
- High Quality Raw Materials, structural accuracy and perfect designing techniques resulting in Light Weight , Durable, Non-Corrosive and cost effective solution alternative to conventional products
- Market serviced by organized & unorganized players. The organized players service 70% of the market & their share is growing much faster than players in unorganized market.
- Custom Designed products to suit Specific Applications
- Meets the specifications of various National & International standards.
- Has more than 700 channel partners and more than 25,000 retail counters.
- Introduced various Path Breaking Technologies in India
  - S.W.R. Drainage System
  - Aqua Gold High Pressure Plumbing System
  - Indo-Green PP-R hot and cold water system
  - Eco-Drain structured wall hi-tech pipes
  - Nu-drain underground drainage system
  - Inspection Chambers

Estimated Market Size in Rs. Crores	Supreme's Share in 2012-13
21,500	8.00%

# Consumer Products – Furniture



## Highlights

- Second-largest player in the plastic moulded Furniture with current Processing Capacity-30,000 MT
- One stop solution for all furniture needs, made from 100% virgin polymers, using computer designed moulds at ISO certified Plants
- First in the Industry to use the Gas Injection technology in moulding process
- Range of Indoors and outdoors high quality furniture tested for ergonomic comforts, resilience and environmental resistance
- Pioneers in introducing
  - Lacquered furniture
  - Upholstered moulded plastic furniture
  - Hybrid Furniture
- Clients – Institutional & Retail

Estimated Market Size in Rs. Crores	Supreme's Share in 2012-13
2,000	14 %

# Packaging Products



## Highlights

- Key Categories: Specialty Films, Protective Packaging Products & Cross Laminated Films products
- Product Range: Thermoplastic PE foam sheets and profiles, cross-linked and blended PE foams (block & extruded), air bubble films and composites and **Customized products** include anti-static, UV resistant and aluminum foil laminated foam & bubble films, besides EPDM blended and other specialty rubber foams. Composites – aluminium, Metalized PET, Speciality film & Cross Laminated Film Products.
- A turnkey packaging solutions provider –oversees the actual packaging operations at the customer's site, sourcing and incorporation of other materials in the process
- Access to latest technologies and innovations - tie ups with global industry leaders
- Introducers of various Path Breaking Technologies in India:
  - Reticulated foam for air filtration
  - Sound absorbing open cell foam
  - High temperature & Fire Resistant Melamine foam
  - Water Proofing Membrane made from a composites of Foam products
- Only Indian company to have the technology to manufacture Patented Cross Laminated film Products under Brand name Silpaulin. It is one-seventh the weight of conventional cotton tarpaulin, but has a high strength-to-weight ratio.

### Protective Packaging Products

Products	Estimated Market Size in Rs. Crores	Supreme's Share in 2012-13
EPE Foam	390	35 %
Air Bubble Film	280	18 %
Cross Linked Foam (Block)	185	30 %
Cross Linked Foam Rolls(Chemical)	90	50 %
Nitrile PVC Rubber Foam	40	10%

# Industrial Products



## Highlights

- Major player in the industrial products segment manufacturing
  - Industrial components
  - Material-handling products
- Ability to provide cockpit assemblies for the Auto Segment
- Presence in water purification segment
- Presence in Electronic Voting Machine
- Largest Supplier to the Soft Drinks Industry
- First to launch the Injection Moulded Plastic Pallets

## Material-handling products

Estimated Market Size in Rs. Crores	Supreme's Share in 2012-13
1300	15%

# Plant Locations



Sr No	Location	Industrial Products	Consumer Products	Packaging Products	Plastic Piping	Composites
1	Derabassi (Punjab)	✓	✓			
2	Durgapur (West Bengal)	✓	✓			
3	Gadegaon (Maharashtra)	✓	✓	✓	✓	
4	Guwahati (Assam)		✓			
5	Halol – Unit I (Gujarat)			✓		
6	Halol – Unit II (Gujarat)			✓		
7	Halol – Unit III (Gujarat)			✓		
8	Halol – Unit IV (Gujarat)					✓
9	Hosur Unit I (Tamil Nadu)			✓		
10	Hosur Unit II (Tamil Nadu)			✓		
11	Jalgaon – Unit I (Maharashtra)				✓	
12	Jalgaon – Unit II (Maharashtra)				✓	
13	Kanhe (Maharashtra)	✓				
14	Kanpur (Uttar Pradesh)				✓	
15	Khopoli (Maharashtra)			✓		
16	Khushkheda (Rajasthan)	✓				
17	Malanpur – Unit I (Madhya Pradesh)			✓		
18	Malanpur – Unit II (Madhya Pradesh)			✓	✓	
19	Noida (Uttar Pradesh)	✓				
20	Puducherry (Union Territory)	✓	✓			
21	Silvassa (Union Territory)			✓		
22	Sriperumbudur (Tamil Nadu)	✓				
23	Urse (Maharashtra)			✓		



# A Virtual Tour of the Plant - Gadegaon

**Supreme**<sup>®</sup>  
People who know plastics best



-- Mega Project at Gadegaon spread over 132 acres



# A Virtual Tour of the Plants

**Supreme**<sup>®</sup>  
People who know plastics best



Durgapur



Halol



Hosur



Jalgaon



Gadegaon



Kanpur



Khushkera



Malanpur



Noida



Pondicherry



Silvassa



Talegaon



Chennai

# Technical Collaborations



## COMPANY

- Rasmussen Polymer Development, Switzerland
- Wavin, Netherlands
- Foam Partner, Switzerland
- Sanwa Kako, Japan
- PE Tech, Korea
- Kumi Kasai Co. Ltd., Japan
- LOMOLD (PTY) LIMITED
- Kautex GMBH
- Spears Mfg. Co. Los Angeles

## PRODUCT LINE

Cross-laminated Films

Plastic Piping Systems

Reticulated PU Foam

2 stage Foam

Cross Linked Foam

Automotive Components

Composite Pallets

Composite LPG Cylinders

Fire Sprinkler Pipes from CPVC



# Supreme Chambers

**Supreme**<sup>®</sup>  
People who know plastics best



# Andheri Commercial Complex Project



- Total Land Area: 94,347 sq. ft.
- Purchased TDR : 92,463 sq. ft.
- Architect: Sanjay Puri, one of the leading architects of India.
- Total Construction: Ground+10 storey + 2 level basement
- Other facilities in complex include health club, Conference Room, parking of 350+ cars, DG back up, Green building with platinum rating from the USGBC, pocket terraces at different levels, terrace garden, cafeteria, 6 high speed elevators and 2 service elevators.

# Andheri Commercial Complex Project



- Total Saleable Area : around 2,80,000 sq. ft.
- Total Project Cost : about Rs. 155 crores .
- Already sold / negotiated about 1,19,000 Sq.ft. with revenues of Rs 184.00 Crores out of which Rs. 157.00 crores already received & Balance expected to come by Dec.2013.
- Estimated revenues from balance unsold area is about Rs. 250 Crores.

# Financial Highlights (Consolidated)

Year	2008-09	2009-10	2010-11	2011-12	2012-13
Share Capital	25.4	25.4	25.4	25.4	25.4
Reserves & Surplus	278.7	388.7	522.3	671.32	835.58
Net Worth	304.1	414.1	547.7	696.72	878.98
Total Assets	719.83	801.44	1058.95	1448.82	1941.71
Secured Loans	286.42	269.16	353.22	241.89	322.63
Unsecured Loans	129.35	118.24	158.02	109.22	145.19
Total Debt	415.77	387.4	511.24	351.11	467.82
Net Block	544.3	565.6	741.67	739.39	1027.75
Investments	49.6	69.3	91.62	88.74	109.93
Debt to Equity (x)	1.3	0.9	0.9	0.5	0.53

*June Year ending, Rs in Crores*

# Financial Highlights (Consolidated)

Year	2008-09	2009-10	2010-11	2011-12	2012-13	CAGR (%)
Total Income	1657.59	2013.29	2460.30	2870.86	3409.51	19.76
<i>Y-o-Y Growth %</i>	25.39	21.46	22.20	16.69	18.76	
EBIDTA	240.49	304.39	364.30	440.24	548.40	22.89
<i>EBIDTA %</i>	14.51	15.12	14.81	15.33	16.09	
Depreciation	52.54	52.94	61.91	72.49	81.71	
EBIT	187.95	251.45	302.39	367.75	466.69	25.53
<i>EBIT %</i>	11.34	12.49	12.25	12.81	13.69	
Financial Expenses	54.58	33.05	42.51	54.81	52.35	
Profit Before Tax	139.59	218.50	259.88	312.94	414.34	
<i>PBT %</i>	8.42	10.85	10.56	10.90	12.15	
Profit After Tax	90.85	147.36	178.85	211.05	283.97	32.96
<i>PAT %</i>	5.48	7.32	7.27	7.35	8.33	
EPS (basic FV Rs. 2)	7.15	11.60	14.08	16.61	22.35	
ROE (%)	31.94	41.28	37.30	33.99	36.10	
ROACE (%)	32.48	43.86	38.45	38.76	42.10	

June Year ending, Rs in Crores Excluding Property Business



# Financial Highlights



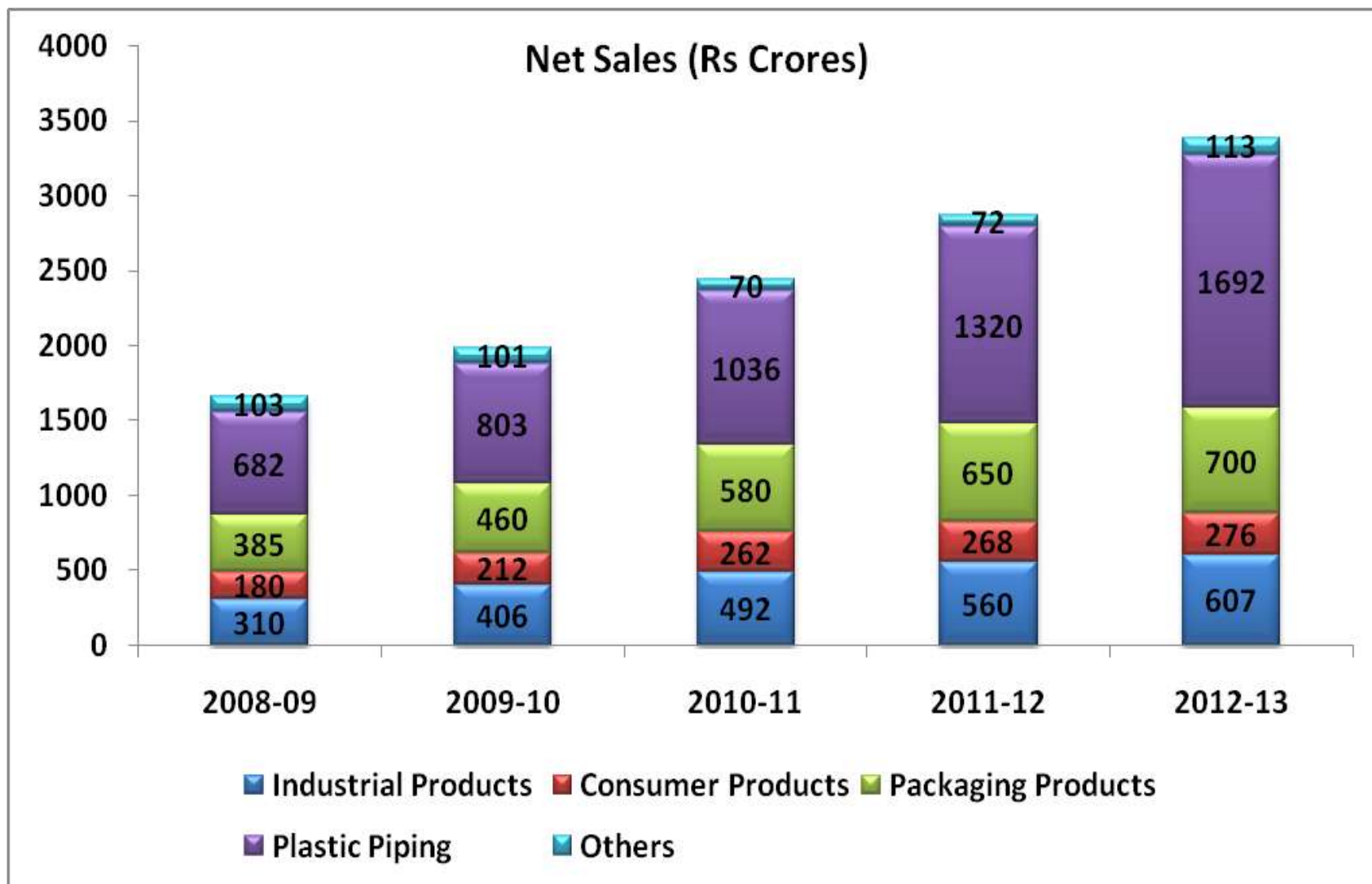
Rs in crores

	2008-09	2009-10	2010-11	2011-12	2012-13
<b>Cash Flow Summary</b>					
Cash and Cash Equivalents at Beginning of the year	28.7	10.7	18.7	14.2	14.4
Net Cash from Operating Activities	188.5	145.7	169.8	351.9	404.6
Net Cash Used in Investing Activities	(140.4)	(67.5)	(240.4)	(64.3)	(362.7)
Net Cash Used in Financing Activities	(66.1)	(70.2)	66.1	(287.4)	(32.4)
Net Inc/(Dec) in Cash and Cash Equivalent	(18.0)	7.9	(4.4)	0.2	9.5
Cash and Cash Equivalents at End of the year	10.7	18.7	14.2	14.4	23.9

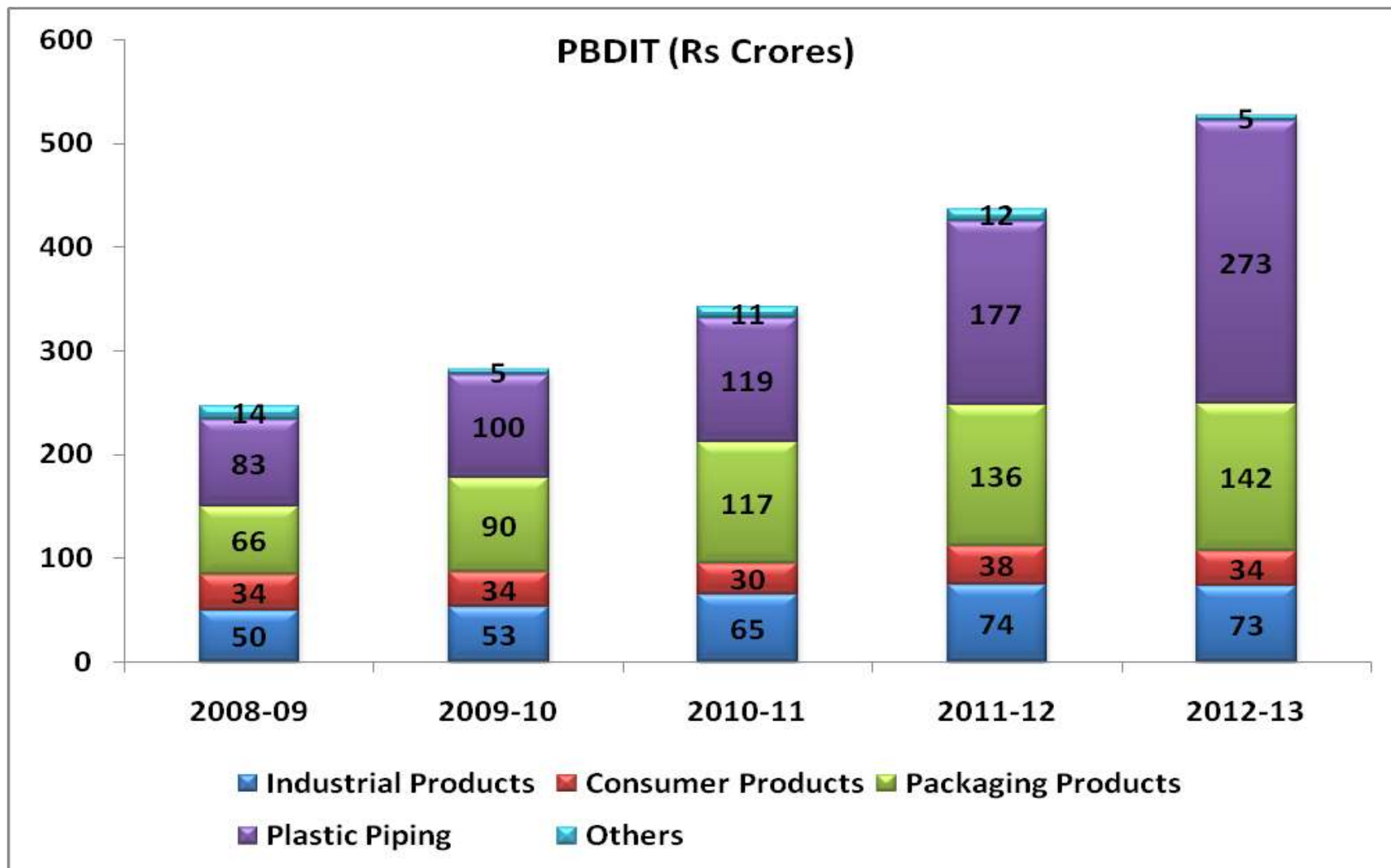
***Strong cash accruals and favourable capital structure, which provides financial flexibility to raise resources as and when required***

- Positive cash flows at its operating as well as net level every year
- Even during tough times of FY09 company has made investment towards future

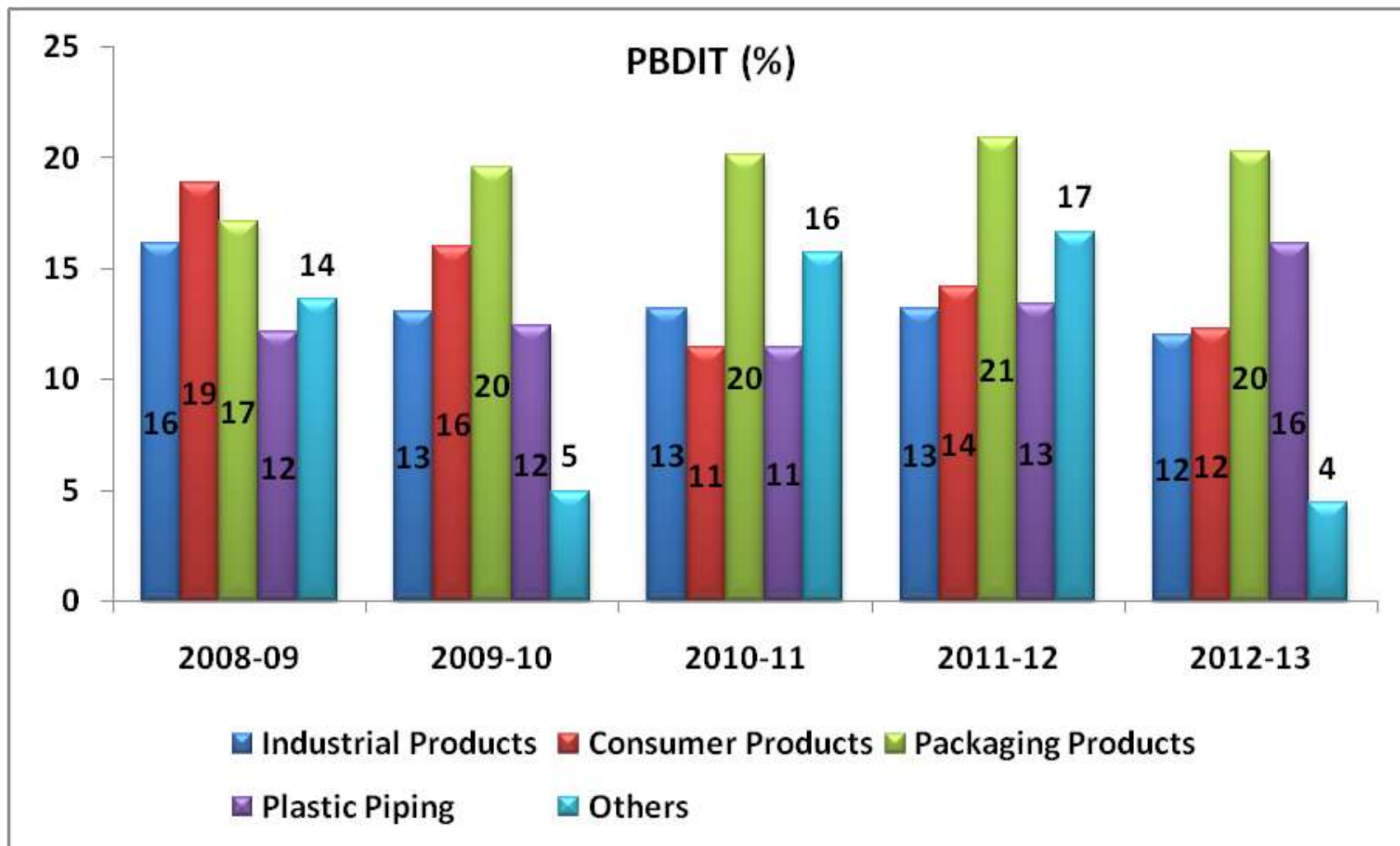
# Financial Highlights – Segment Wise



# Financial Highlights – Segment Wise



# Financial Highlights – Segment Wise



# The Intangibles – Beyond Numbers



- **Large and diverse production network** - Saves on freight costs and time to market its products
- Portfolio of several **Patented Products & Brands with focus on value added products.**
- **Fiscal benefits** due to plants located in backward areas – savings to invest for better infrastructure
- **Technical collaborations** with international players, to supplement its production capabilities and cater to new application coupled with low cost Indian manufacturing base
- **In-house design centre** - High operational efficiencies
- High economies of scale and **efficient centralised procurement of raw material**
- **Countrywide Distribution Network**
- **Play on INDIA's growth story** – Agriculture, Infrastructure, Housing , Packaged Foods, Sports Goods , Potable Water Supply & Sanitation , Auto, Electronics, Horticulture, Floriculture etc. Most industries are the thrust areas of the Government discernible by the huge outlays earmarked for their development

# Addressing Risks

## ■ Raw Material Costs

- Supreme Industries' operating profitability is moderately susceptible to volatility in prices of its key raw materials—poly vinyl chloride resin, polyethylene, and polypropylene; the prices of these commodities are linked to movements in crude oil prices
- The company is taking initiatives to enhance the share of the high-margin speciality products in its portfolio
- Maintain cost competitiveness through
  - Continuously enhancing operational efficiencies
  - Leveraging on Economies of Scale
  - Effective Working Capital Management

## ■ Unorganized Markets

- The plastics industry is considered to be highly fragmented, with a large unorganised segment.
- Insignificant competition from unorganised sector to Company's product mix except in Furniture.
- Brand Building Exercise, Technological Innovations to launch innovative products to enhance reach, image and loyalty factor
- High Operational Efficiencies to maintain cost competitiveness

## ■ Macro Economic Parameters

- Government policies have a direct impact on certain industry verticals such as infrastructure spending and high cost of money affecting domestic appliances and 4 wheeler sector..
- These segments have witnessed increased budgeted outlays over the years and given their relevance in the overall economic development, they are expected to remain key focus areas.

# The Way Forward



Increase channel partners and widen as well as deepen the distribution network

Focus on technological innovation and enhance product portfolio of existing offerings as well as new offerings



Increase Share of Value Added Products

Diversify Product Portfolio

Capacity Expansion

Focus on technological innovations and designs and enhance the overall contribution of VA products from 29% to 35% Plus

The existing capacity to be enhanced to 7,00,000 MT by 2017-18 with over Rs. 1000 crores of capex

## By 2017-18

- ***Aim to become a Rs. 8000 crore turnover company with a CAGR of 20% in value terms.***
- ***Volumes to grow at 12% CAGR to 5,00,000 MT***
- ***Maintain 13.50 - 14% operating margins***
- ***Maintain interest & depreciation below 1% & 2.5% of turnover respectively.***

## Product Segment Wise Expansion Plan

- Total plants to go up to 28 from existing 23 by 2017-18, with total capex of around Rs 1000 crores

Division	No. of new Locations	Proposed Locations
Industrial Moulded Products	1	North India & Eastern India
Plastic Piping System	2	Eastern India & southern India
Protective Packaging Products	1	Gujarat & Eastern India
Composites	1	North India
<b>Total</b>	<b>5</b>	

## Diversify Product Portfolio

- Increase range of Products within existing product lines
- Develop/ Introduce innovative products for new applications
  - Immediate Focus Area – Composites ( LPG Cylinders & Pallets )
  - Manhole & underground sewer systems
  - Second generation Cross Laminated Film Product licensed to the Company by the Collaborator
  - Additional system in Plastic pipe Segment for replacing conventional material pipes such as Silent Pipe System & CPVC Fire Sprinkler Pipe System
  - Bath Room Fittings
  - Industrial Valves



# Expansion Strategy in Detail

## Increase Share of Value Added Products

- VA products are those where OPM > 17%

Product Group	2011-12			2012-13			Estimated share in 2017-18
	Total Net Turnover	Share of Specialty Business	Specialty Business Turnover	Total Net Turnover	Share of Specialty Business	Specialty Business Turnover	
Plastic Piping	1320.25	23.16%	305.80	1691.67	26.63%	450.42	30 %
Molded Furniture	262.63	36.26%	95.23	276.33	38.22%	105.62	80 %
Cross Lami. Films	340.42	100.00%	340.42	366.22	100%	366.22	100%
Prot. Packaging	236.82	35.99%	85.23	256.88	35.24%	90.45	45 %
Others	639.31			698.20			
Total	2799.43	29.82%	834.78	3289.10	31.13%	1023.83	35 % Plus

## Widen Distribution Network

- Increase reach in existing locations and capture market share in untapped locations
- Strengthen channel partners and increase the distribution network, which at present is over 2,000 channel partners and over 25,000 retail counters.

## Export Thrust

- Current Export Turnover of about 2.50% of total turnover to take it to at least 8% of the Co's turnover by 2017-18.

# Supreme Petrochem Limited - Introduction



**Supreme**<sup>®</sup>  
People who know plastics best

- One of the largest single site Polystyrene (PS) producer accounting for 2% of world capacity. Owns 60% of domestic installed capacity.
  
- Current Capacity :

Polystyrene (PS)	2,72,000 TPA
Compounded Polymers	20,000 TPA
EPS - cup grade	9,000 TPA
- normal	56,000 TPA
XPS	1,20,000 M3
  
- Location :
  1. About 120 kms. From Mumbai on Goa highway in District Raigad. Plant site area - 333 acres.
  2. At Manali near Chennai in South India.

## Supreme Petrochem Limited - Update



- Technical Collaboration with NOVA INC of USA with Buy Back arrangement of EPS cup grade production.
- Supreme Industries own 29.88% equity of Supreme Petrochem.

# Commitment to Shareholders



## Last 5 years Dividend Payout History

June Year Ending	Total Dividend-Outgo Crores	As a % of Face Value	Per Share Amount Paid in Rs. on FV Rs.2 per share
2013	111.27	375	7.50
2012	88.58	300	6.00
2011	63.55	215	4.30
2010	53.37	180	3.60
2009	35.67	120	2.40

## Regular Bonuses since Inception

Year	Ratio
2006	1:1
1992	1:1
1988	1:1
1986	4:5
1981	2:5
1978	3:5

Stock split in the ratio of 5-for-1 on October 19,2010 as a record date.

- I. Over the years , Supreme has rewarded its shareholders with constant dividends year after year. Payout ratio between 35 to 50% of PAT.
- II. There is timely bonus given to shareholders to create wealth for them
- III. Efficient capital allocation – Buy back of shares in 2008-09 at average price of Rs.22 against present price of Rs. 350. Appreciation in value by about Rs. 365 crores
- IV. Unlocking the wealth by developing Commercial Complex at Andheri ( Mumbai )

# A Responsible Corporate Citizen



- **The Company's Gadegaon Unit, in furtherance of the above objectives undertakes following social work activities**
  - ☐ Supply of clean drinking water to the village of Gadegaon, on continuous basis.
  - ☐ Provided sanitation facility for ladies to Gadegaon village.
  - ☐ Provided decoratively constructed "Meditation Centre" of around 2,000 sq.ft. near the shrine of Sant Totaram Maharaj in Gadegaon village for the benefit of villagers.
  - ☐ The Company conducts blood donation camps for Indian Red Cross Society.
  - ☐ Company has shown it's commitment towards Physically Disabled persons by taking a mission "Positive towards Disabled People (PDP)", and provided employment initially to four PDP at Gadegaon factory.
  - ☐ Company provided Mobile Health Centre with all basic medical amenities in tribal and remote area of Dhadgaon in Dist Nandurbar.
  - ☐ Tree plantation drive being organised by the Company.
- **Monetary Contribution towards**
  - ☐ Medical Facilities
  - ☐ ITI's
  - ☐ Aurvedic Hospitals
  - ☐ Education

## Safe Harbour

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